



## MAXIMIZING PRODUCTIVITY

### Learning Objectives

This engaging one day program equips the leader with the capability to manage their time more effectively and thereby leverage their people resources more productively.

By the end of this workshop participants will be able to:

- Recognize the critical importance of clear goals and accountability
- Apply prioritization filters in order to manage time more effectively
- Recognize the difference between activity vs. productivity driven behaviors
- Identify strategies for not taking on tasks that belong to direct reports
- Discern qualities to assign tasks, respond to reactions and build agreements
- Understand why direct reports will not accept a task
- Evaluate their employees and how this influences the level of direction and support they give
- Contrast the different delegation approaches and their impact

## PROGRAM FLOW

### KEY CONTENT AREAS

#### Welcome

- Introduction, Learning Objectives

#### Mindset

- Big Picture
- Rotter Continuum
- Focus on the Right Things

#### Priority Setting

- Billy's Homework Activity
- VATI Filters
- Commitments and Stress

#### Jungle Fire

- Information
- Goal Setting
- Resources

#### Monkey Management

- Subordinates, Peers, Manager Scenarios

#### Managing Up

- B.O.S.S. Framework
- Rapport
- PCAN Model
- Best Practices

#### Workshop Close