



STRATEGIC TEAMING

Learning Objectives

This hands-on one day workshop gives participants an opportunity to reflect on what makes for a great team. Participants will take part in an interactive simulation, allowing them to experience the stages of team development and gain understanding and tools to accelerate their effectiveness.

By the end of this workshop participants will be able to:

- Describe and identify the critical behaviors of highly functional teams
- Identify the stages of team development and the implications to the team at each stage
- Examine ways to accelerate a team from Norming to Performing
- Take ownership for their own behaviors with the team
- Increase their ability to give productive feedback to other team members
- Agree to a consistent definition of trust and accountability
- Articulate ways to build trust within a team
- Articulate the challenges of virtual teams – and how to overcome them

PROGRAM FLOW

KEY CONTENT AREAS

Welcome

- Introduction, Learning Objectives
- Table Introductions and Expectations
- Puzzle Activity

Best Worst Team

- Best Worst Team Activity

Team Development

- Team Development Overview
- High Performing Team Model
- Tuckman Model – Four Stages of Team Development

Building Trust

- Trust Triad
- Trust Activity

Healthy Conflict

- Giving Feedback Tips
- How to Receive Feedback
- Feedback Model
- Conflict Scenarios
- Real Play Scenarios

Commitment

- Go Figure
- Trust, Commitment, Communication
- Building Agreements
- Communication Styles and Commitment

Accountability

- Definition
- Unfolding Accountability
- Scenarios

Decision Making

- Choices and Implications

Virtual Teams

- Best Practices
- Virtual Teams Activity

Team (Intact Teams Only)

- Getting Started/Rebooting
- Reaching New Agreements

Workshop Close