OVERVIEW

This one-day customizable workshop challenges leaders to consider and refine the type of culture they need to support their business strategy.

By the end of this workshop participants will be able to:

- Articulate the difference between culture and climate

- Describe and assess the necessary leadership behaviors to build a highly-engaged workforce

- Articulate the specific relevant behaviors needed for targeted stakeholder groups

- Identify the concerns with the existing culture

- Align on a shared understanding of accountability

- Define the leader's role in creating accountability in subordinates

- Apply a delegation model to an existing opportunity

PROGRAM FLOW: KEY CONTENT AREAS

Welcome
- Introduction, Learning Objectives
- About Culture
- Leadership 1.0
- Leadership 2.0
- Leadership 1.0 vs. 2.0 Activity

Culture Moving Forward
- Culture
- Climate
- Strategy
- Review Organization Must-Win Battles and Culture Agenda

Culture (Stop and Continue)
- Getting to Behaviors Activity
- Leading Culture
- Culture Card Sort Activity

Accountability
- Owners vs. Renters
- Definitions
- Table Activity
- Case Study
- Equal Onus
- Managing Monkeys
- Creating Accountable People
- Assessing Performance

Delegation
- Risks and Rewards
- Leadership Style
- Effective Delegation

Workshop Close