



OVERVIEW

Implementation of decisions made by a few depend on the “vast majority” that wasn’t included in the decision-making process. This hands-on program is designed to equip attendees to more effectively engage their own meeting attendees to increase the quality of decision-making and meeting outcomes.

By the end of this workshop participants will be able to:

- Invoke 25 adaptable methods that make it quick and simple for groups of people of any size to radically change how they interact and work together, and thus how they address issues, solve problems and develop opportunities.
- Use the structure side of Liberating Structures, making it easy — and safe — for all participants to express their views freely and fully.
- Facilitate group conversations where results emerge bottom-up from the whole set of interactions “liberated” by Liberating Structures. A minimum structure liberates the maximum freedom to explore solutions.
- Include and unleash everyone with bottom-up Liberating Structure approaches: improving decisions, boosting innovation, accelerating and improving the quality of implementation and enabling rapid adjustments to change.

LIBERATING STRUCTURES FAQs

WHO SHOULD ATTEND A WORKSHOP?

- Leaders, managers and front-line colleagues from the same organization or with shared interests.

WHY LIBERATING STRUCTURES?

- Organizations operate mostly top-down, and this is reflected in the way “working together” is usually organized. Participation in meetings is restricted and often standardized; agendas and discussions are controlled by a few.

- Implementation of decisions made by a few depend on the “vast majority” that wasn’t included in the decision-making process.

WHAT HAPPENS WHEN LIBERATING STRUCTURES ARE PUT INTO ACTION?

- Including and unleashing nearly everyone with bottom-up Liberating Structures approaches: improves decisions, boosts innovation, accelerates and improves the quality of implementation and enables rapid adjustments to change.

- Liberating Structures answers the question: How can we engage the “vast majority” practically and cost-effectively?

ARE LIBERATING STRUCTURES DIFFICULT TO LEARN?

- **NO!** However, they need to be experienced at least once to understand and believe what they can achieve.
- Workshop participants *act their way into new thinking* rather than thinking their way into new acting.