



## OVERVIEW

This hands-on one-day workshop helps senior level teams reflect on when they should operate as individuals vs. as a team.

### By the end of this workshop participants will be able to:

- Articulate the myths and challenges of working as a team at the top
- Identify when the team at the top should come together
- Describe the key attributes of a high performing team
- Assess their current team against the high performing team attributes
- Build trust to accelerate teamwork
- Gain insight into what drives each team member
- Practice dealing with difficult team behaviors
- Examine how to improve their team meetings

## PROGRAM FLOW: KEY CONTENT AREAS

### Welcome

- Introduction, learning objectives
- Puzzle Activity

### Teams at the Top

- False Choice Fallacy activity
- Keystones of leadership teams

### Enterprising Simulation

- Stage 1
- Stage 2
- Stage 3

### Building Trust

- Trust Triad
- Execution and Trust
- Knower vs. Learner mindset
- Ways to improve trust

### Conflict

- Strength of the swarm
- Value of conflict
- Ladder of conflict
- Three archetypes activity
- Real play scenarios

### Oxygen Poker

- Value others; perspective
- Oxygen poker exercise
- The five driving needs
- SBIS model

### Meetings/Decisions Making

- Meetings reflect and drive culture
- Productivity vs activity meetings
- Meeting outcomes activity
- Group decision making

### Workshop Close