

Leading Change

This hands-on one-day workshop is designed for leadership and managers to help themselves and their direct reports through change to accelerate an organizational change initiative.

Learning Outcomes

- Critique traditional change models
- Define the current nature of change
- Classify types of resistance to change
- Recognize the importance of moving from resiliency to agility
- Assess the impact of change on performance

Program Flow

Welcome

Introduction
Learning objectives

The Problem With Traditional Models

Why they're attractive
Why they fail

VUCA World

Explanation of VUCA
Implications to leadership

Three Levels of Resistance

Don't understand it
Don't like it
Don't trust you

Resiliency

Three pillars of resiliency:
optimism, being present,
strong social support

Promoting Agility

Why companies fail
Assimilate - Accommodate
Practicing A.G.I.L.E.

Application

Activity: Shapeshift

Workshop Close

Workshop evaluation